

## Transition Update #5 - May 16, 2007 Q and A for the Board of Trustees

1. **What activities is the Board of Trustees participating in during this period of time prior to President Zeiders' departure?**

On Thursday, April 12, the Executive Committee passed three motions and sent them out to the full board of trustees for vote via e-mail. The full board unanimously approved all three, which are:

1. The Executive Committee requests authorization to identify interim presidential candidate(s) to be presented to the full Board for approval.
  2. The Executive Committee requests authorization from the full Board to establish a presidential search committee to be approved at the May board meeting. The Executive Committee plans to present the following:
    - a. A slate of nominations for the presidential search committee
    - b. A document of selection criteria for the search committee to use in their selection process
    - c. A job description for the president's position
  3. The Executive Committee is recommending that UTS develop a consulting agreement with Ed Zeiders for a specified time so that he can continue working his book of development business. The details of this consulting agreement will be presented at the May board meeting for approval.
2. **Why is the executive committee conducting the interviews for an interim president? How will the senior staff be involved in this process?**

In our conversations with ATS (the Association for Theological Schools), it was indicated that the search for a new president could take 12 to 18 months. In order to allow the seminary leadership team to continue focusing on the operational needs of UTS during the transition period, the Executive Committee of the board has agreed to conduct the exploratory conversations with candidates to lead the school during this interim period. We are also exploring what the role of this interim leader will be, and what time period it should cover. When the final candidate(s) are identified, they will engage in conversations with Senior Staff, who will provide feedback to the Executive Committee regarding the candidate(s). The Board of Trustees will then determine the candidate to be hired into the leadership position.

**3. What criteria are being used in determining candidates for Interim President?**

The executive committee of the board of trustees determined the following criteria, in order of priority, for the interim leadership role.

1. Proven success in development with a strong network of contacts
2. A process oriented leader
3. Charisma - an energetic person who works well with the public
4. Strong spiritual foundation
5. Entrepreneurial spirit
6. Availability
7. United Methodist
8. Ph.D. preferred but not mandatory

Marge Putman, Chair  
UTS Board of Trustees